

CONTACT INFORMATION

A. Christine Delucas, DNP, MPH, RN, NEA-BC
Clinician Educator, Associate Professor

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EDUCATION

2014	University of Washington, ISIS Seattle, WA	Certificate	Simulation
2012 - 2013	University of San Francisco San Francisco, CA	DNP	Nursing
1995	Executive Learning, Inc. Nashville, TN	Certificate	Quality Improvement
1982 - 1985	University of Washington Seattle, WA	MPH	Public Health
1977 - 1980	Chapman University Orange, CA	BS	Health Sciences
1963 - 1966	Gordon Keller School of Nursing Tampa, FL	Diploma in Nursing	Nursing

LICENSURE & CERTIFICATIONS

Registered Nurse: 1969 - 2022
CA, 1969 - 2020; NM, 2014 - 2022

NEA-BC: Nurse Executive Advanced Board Certified, 1989 - 2024

PROFESSIONAL EXPERIENCE

Academic Appointments and Research Experience

2018 - Present	The University of New Mexico College of Nursing Albuquerque, NM	Clinician Educator, Associate Professor
2014 - 2018	The University of New Mexico College of Nursing Albuquerque, NM	Clinician Educator, Assistant Professor

Administrative Experience

1999 - Present	CD Strategic Solutions Buffalo, NY	President & Health Care Consultant
2018 - 2021	The University of New Mexico College of Nursing	Program Director - DNP
2017 - 2018	The University of New Mexico College of Nursing	Interim Program Director - DNP
2015	The University of New Mexico College of Nursing	Interim Program Director - DNP
2012 - 2013	Motion Picture Television Fund (MPTF) Woodland Hills, CA	Interim Vice President Professional Services and CNO
2010 - 2011	Quorum Health Resources Brentwood, TN	Associate Vice President of Clinical Operations Consulting
2007 - 2009	Westchester Medical Center Valhalla, NY	Interim Vice President Patient Care Services
2006	Kaleida Health System Buffalo, NY	Corporate Director of Nursing Practice and Leadership Development
2004 - 2005	CD Strategic Solutions Buffalo, NY	President & Health Care Consultant
2002 - 2004	Mills-Peninsula Health Services Burlingame, CA	Vice President Acute Care Services and CNO
2000 - 2002	CD Strategic Solutions Buffalo, NY	President & Health Care Consultant
1998 - 1999	Georgetown University Hospital Washington, DC	Senior Operating Officer for Patient Services
1994 - 1998	Maimonides Medical Center Brooklyn, NY	Senior Vice President Patient Services
1988 - 1994	Norwalk Hospital Norwalk, CT	Vice President of Nursing
1983 - 1988	St. Joseph Regional Medical Center Lewiston, ID	Assistant Administrator/Vice President Patient Care Services
1980 - 1983	St. John Hospital Longview, WA	Assistant Director of Nursing

Consulting

2004 - 2013	Multiple	Nursing and Healthcare
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Other Positions Held

United States Air Force, Active and
Reserves

Lt. Colonel, Retired

AWARDS, HONORS, AND FELLOWSHIPS

2018	Quorum Health Resources Organization	Above and Beyond Award, Received
	American Cancer Society	Appreciation Awards, Received
	Guardians of the Sick	Community Appreciation Award, Received
	US Air Force	Meritorious Service Medal, Received
	US Air Force	Viet Nam Service Medal, Received
	Council of Neighborhood Organizations Brooklyn, NY	Woman of the Year, Received
		Center of Nursing Excellence, Nominated

FUNDED RESEARCH & CREATIVE ACTIVITIES

Intramural

Liesveld, J. (Principal Investigator/ Project Director), Delucas, A. Christine (Other), "Leadership Engagement to Achieve Sustainable and Extraordinary Outcomes," Sponsored by UNM College of Nursing Dean's Cross Team Faculty Scholarship Grant, The University of New Mexico, \$10000. (Funded: 2015 - 2016).

SCHOLARSHIP & PUBLICATIONS

Peer-Reviewed Journal Articles

Waxman, K., Delucas, A. Christine. (2014). Succession Planning: Using Simulation to Develop Nurse Leaders for the Future. *Nurse Leader*, 12(5), 24-28.
<http://dx.doi.org/10.1016/j.mnl.2014.07.009>

Delucas, A. Christine. (2014). Foreign nurse recruitment: Global risk. *Nursing Ethics*, 21(1), 76-85. <http://dx.doi.org/10.1177/0969733013486798>

Delucas, A. Christine. (1995). Guiding staff to empowerment. *Nursing Spectrum*.

Other Publications

Anderson, R., Ellerbe, S., Haas, S., Kerfoot, K., Nikitas, D., Delucas, A. Christine. (2014).

Excellence and evidence in staffing: A data-driven model for excellence in staffing. In J. Mensik (Ed.), *Nursing Economic\$* (2nd ed., vol. 32(3, Suppl.), pp. 1-36).

Delucas, A. Christine. (2013). *California Simulation Alliance (CSA): CSA Leadership Scenario:Communication*. California: CSA Collections.

Delucas, A. Christine. (2013). *California Simulation Alliance (CSA): CSA Leadership Scenario:Integrity*. California: CSA Collections.

Delucas, A. Christine. (2013). *California Simulation Alliance (CSA): CSA Leadership Scenario:Listening*. California: CSA Collections.

Delucas, A. Christine. (2013). *California Simulation Alliance (CSA): CSA Leadership Scenario:Problem-Solving*. CSA Collections.

Delucas, A. Christine. (2013). *California Simulation Alliance (CSA): CSA Leadership Scenario:Teamwork*. California: CSA Collections.

Delucas, A. Christine. (2013). *California Simulation Alliance (CSA): CSA Leadership Scenario Template*. California: CSA Collections.

PRESENTATIONS

International

Delucas, A. Christine, Waxman, K. (January 2016). *Leadership Training for Simulation*. Other presented at International Meeting for Simulation in Healthcare, Society for Simulation in Healthcare, United States.

Delucas, A. C., Waxman, K. T. (2014). *Creating and Implementing Interprofessional Simulation Leadership Scenarios Founded on the Human Factor Attributes or "Soft" Skills of Successful Leaders*. Podium Presentation presented at International Meeting for Simulation in Healthcare.

Delucas, A. C. (2014). *Virtual World Scenarios as Teaching and Study Guides for leadership Development*. Keynote/Plenary Address presented at International Meeting for Simulation in Healthcare.

National

Delucas, A. Christine (January 2018). *Peer Observation in Support of Effective Teaching: A Process for Interprofessional Reflection of Teaching Practices*. Poster presented at AACN Doctoral Conference, AACN, Naples, FL, United States.

Delucas, A. C., Burgess, K. (2011). *Managing to lead: Leadership development for hospital managers*. Keynote/Plenary Address, Quorum Health Resources.

- Delucas, A. C. (2011). *Shared governance: Leading from the Middle*. Quorum Health Resources.
- Delucas, A. C. (2011). *Strategic nursing planning: A playbook for success*. Webinar presented at QHR Webinar, Quorum Health Resources.
- Delucas, A. C. (2011). *Value based purchasing*. Webinar presented at QHR Webinar, Quorum Health Resources.
- Delucas, A. C., Bilbrey, M. (2010). *New policy, new paradigm new leadership*. presented at QHR National Conference, Quorum Health Resources.
- Delucas, A. C. (2010). *Quality assessment: Following the dollar safely*. presented at QHR Regional Meeting, Quorum Health Resources.
- Delucas, A. C. (2010). *Strategic planning in nursing: The why and how*. presented at QHR Chief Nursing Officers National Conference, Quorum Health Resources.
- Delucas, A. C. (2010). *Teaming for success with your CNO*. presented at QHR Human Resources National Conference, Quorum Health Resources.
- Delucas, A. C., Donatelli, W. (2010). *Understanding the board's role in hospital operations and quality care*. presented at QHR Board-CEO Conference, Quorum Health Resources.
- Delucas, A. C., Buckley, B. (2010). *Value based purchasing*. presented at QHR Regional Meeting, Quorum Health Resources.
- Delucas, A. C. (1996). *It was a dark and stormy night: Storytelling as a tool for change*. Panel Presentation, American Organization of Nursing Executives.
- Delucas, A. C. (1990). *Medication charting online*. Poster, American Organization of Nursing Executives.

Regional and Other Invited Presentations

- Delucas, A. Christine (April 2018). *Simulation as an Effective Means for Leadership Development*. Other presented at Western Institute for Nursing Research Annual Conference, Western Institute for Nursing, Spokane, WA, United States.
- Delucas, A., Ballejos, M. (2016). *POSET: Peer Observation of How Many*

Avenues are There? Podium Presentation presented at UNM HSC Research Day, UNM HSC, Albuquerque, NM, United States.

Delucas, A. (2015). *Avatars and You: A Study Guide for the Future?* Podium Presentation presented at UNM HSC Research Day, UNM HSC, Albuquerque, NM, United States.

Delucas, A. Christine (November 2015). *Simulation: An Avenue for Leadership Assessment and Development*. Podium Presentation presented at University of San Francisco Annual Simulation Conference, University of San Francisco School of Nursing and Health Professions, San Francisco, CA, United States.

Delucas, A. C. (2006). *Nursing as a Profession: Accountabilities*.

Delucas, A. C. (2006). *Quality is everyone's business*. Keynote/Plenary Address.

Delucas, A. C. (2004). *Bar coding: The route to patient safety*. HIMSS Northern California Chapter.

Delucas, A. C. (1992). *Budget development and management*.

Delucas, A. C. (1984). *Ethics and the law*. presented at State Meeting, Idaho Organization of Nurse Executives.

In Process Scholarly Activities

Delucas, A. Christine. Entrepreneurship and Innovation for Nurse Leaders: Developing a Business Case (book chapter). Current Status: On-Going. (February 2021 - Present).

Delucas, Angeline Christine. Online Simulation: Impossible - Possible? Current Status: Complete. (December 11, 2019 - Present).

Cole, Melissa, Kasper, Christine E., Martin, Jan, Delucas, Angeline Christine, Roper, S. Van, Richards, Erica, Turk, LisaMarie. System Dynamics Team. Current Status: On-Going. (September 12, 2019 - Present).

Cole, Melissa, Delucas, Angeline Christine. Ethical Decision-making for Nurse Leaders. Current Status: On-Going. (September 2019 - Present).

Delucas, A. Christine, Boursaw, Blake. Making Change: Predictors of Advancing Education and Pursuing Leadership in Nursing. Current Status: On-Going. (October 31, 2017 - Present).

Delucas, A. Christine. Simulation for Leadership (book chapter). (August 2020 - November 2020).

PROFESSIONAL ORGANIZATIONS

Service to Professional Organizations

2020 - Present	Johnson and Johnson (JLAB) Grant reviewer/Judge- QuickFire grants	Reviewer/Referee
2020 - Present	NLN Commission on Nursing Education Accreditation Board Washington, DC	Officer
2019 - Present	New Mexico Organization of Nurse Leaders Bylaws , NM	Committee Chair
2019 - Present	NLN Commission Nursing Education and Accreditation Nominating Committee Washington, DC	Board Liaison to CNEA Nominating Committee
2019 - Present	NLN Commission Nursing Education and Accreditation Washington, DC	Board of Directors
2018 - Present	College of Nursing CCNE Task Force Albuquerque, NM	Task Force Member
2017 - Present	New Mexico Organization of Nurse Leaders , NM	Board of Directors
2017 - Present	UNM Extended Learning Albuquerque	Reviewer/Referee
2016 - Present	Western Institute of Nursing NexUS DNP Committee	Committee Member
2015 - Present	New Mexico Nurses Association Government Relations Committee , NM	Committee Chair
2013 - Present	Nursing Administration Quarterly	Reviewer/Referee
2020	JLABS joint sponsor with AONL	Reviewer/Referee
2017 - 2018	New Mexico Nurses Association , NM	Board of Directors
2015	Society for Simulation in Healthcare	Reviewer/Referee
1996	British Nursing Organization Oxford, England	International Delegate to British Nursing Organization

Service to Professional Publications

2020 - Present	Nursing Administration Quarterly	Editorial Review Board Member
2020 - Present	NLN Commission on Nursing Education Accreditation Board Washington, DC	Officer
2013 - Present	Nursing Administration Quarterly	Reviewer/Referee
2020	JLABS joint sponsor with AONL	Reviewer/Referee

Memberships

2017 - Present	National League for Nursing
2016 - Present	New Mexico Organization of Nurse Leaders
2015 - Present	New Mexico Nurses Association
2012 - Present	American Nurses Association
1992 - Present	Sigma (Sigma Theta Tau International)
1991 - Present	United States Air Force Officers Association
1983 - Present	American Organization of Nurse Executives
2013 - 2017	Society for Simulation in Healthcare
2014 - 2016	International Nursing Association for Clinical Simulation and Learning

ACADEMIC SERVICE

The University of New Mexico

2018 - Present	Faculty Senate Curricula Committee	Chair
2018 - Present	UNM FS Academic Council	Member
2015 - Present	Provost Committee on Assessment (previous APAS)	Member
2017 - 2019	UNM Long Term Strategic Planning Committee - FS Budget Committee representative	Member
2017 - 2019	Faculty Senate Budget Committee	Member
2016 - 2018	Faculty Senate Member-at-Large	Member
2016 - 2018	Faculty Senate Curricula Committee	Member

The University of New Mexico Health Sciences Campus

2016 - 2018	HSC Council FS Representative	Member
2014	HSC Search Committee for LGBTQ Director	Member

The University of New Mexico College of Nursing

2016 - Present	Coordinating Committee	Member
2015 - Present	Program Evaluation Committee	Chair
2019	Search Committee for Open Rank Position - Administration	Chair
2017	Search Committee for Interim Education Team Chair	Member
2016	Search Committee for Strategic Support Manager	Chair
2014 - 2015	Graduate and Professional Program Committee	Member
2014 - 2015	Graduate and Professional Program Committee	Member

Other University Service

2014 - 2015	University of San Francisco CA	DNP Project Committee, Member
2006 - 2007	State University of New York NY	State University of New York Advisory Committee, Advisory Member
1999 - 2000	Georgetown University DC	Georgetown University Search Committee for Dean of School of Nursing, Member
1990 - 1994	Fairfield University CT	Fairfield University Advisory Committee, Advisory Member
1984 - 1988	Lewis & Clark State College ID	Lewis & Clark State College Advisory Committee, Advisory Member

PUBLIC/ COMMUNITY SERVICE

County Board of Variance Longview, WA	Board Member
Lewiston Idaho Board for Head Start and Community Programs Lewiston, ID	Chair

Lions Club
 Lewiston, ID

Member

TEACHING AND MENTORING

Current Teaching Responsibilities:

NURS 703: Appl Clin Resrch Adv Nsg Pract	Summer, 2020 Summer, 2019 Summer, 2018 Summer, 2017 Summer, 2016 Spring, 2016
NURS 703: Appl Clinical Res Adv Practice	Summer, 2021
NURS 705: Bus & Pol of Prac Infl on Care	Fall, 2015
NURS 706: Org Sys & Qual Mgmt Adv Nsg Pr	Spring, 2021 Spring, 2020 Spring, 2019 Spring, 2018 Spring, 2017
NURS 724: Prof Cncpts & Iss Adv Practice	Summer, 2021
NURS 724: Prof Concepts in Nursing	Summer, 2020 Summer, 2019 Summer, 2018
NURS 725: Prin of Adv Nursing Management	Summer, 2015
NURS 726: Leading Organizational Change	Fall, 2020 Fall, 2019 Fall, 2018 Fall, 2017 Fall, 2016 Fall, 2015 Spring, 2015
NURS 727: Hlth Innovations & Informatics	Summer, 2019 Summer, 2018
NURS 791: Independent Study	Fall, 2017 Fall, 2016 Fall, 2015
NURS 793: T: Advanced Nursing Concepts	Summer, 2017 Summer, 2016
NURS 793: T: Prof Sem Adv Practice Nurs	Spring, 2015
NURS 795: Adv Nursing Practice Residency	Summer, 2021 Summer, 2021 Fall, 2020 Spring, 2020 Spring, 2020 Fall, 2019 Fall, 2019 Spring, 2019

	Fall, 2018
	Spring, 2018
	Spring, 2018
	Fall, 2017
	Fall, 2017
	Spring, 2017
	Fall, 2016
	Summer, 2016
	Spring, 2016
	Fall, 2015
NURS 796: DNP Capstone Seminar	Fall, 2019
	Fall, 2018
	Fall, 2017
	Fall, 2015
NURS 796: Sem: DNP Scholarly Project	Fall, 2020
NURS 797: D.N.P. Capstone Project	Fall, 2019
	Summer, 2019
	Spring, 2019
	Fall, 2018
	Summer, 2018
	Spring, 2018
	Fall, 2017
	Spring, 2017
	Fall, 2016
	Summer, 2016
	Spring, 2016
NURS 797: DNP Scholarly Project	Summer, 2021
	Spring, 2021
	Fall, 2020
	Summer, 2020
	Spring, 2020

Teaching Innovation and Curriculum Development

NURS 703 - Applied Nursing Research for Advanced Practice Nursing	August 2016 - January 2017	Revise Existing Course
NURS 793/724 - Professional Concepts and Issues for Advanced Nursing Practice	January 2015 - June 2016	New Course
NURS 512 - Finance for Nurse Leaders in Contemporary Healthcare	October 2014 - January 2015	Revise Existing Course
NURS 508 - Human Resource Management in the Changing Healthcare Environment	October 2014 - January 2015	Revise Existing Course
NURS 513 - Quality Management in a	October 2014 - January 2015	Revise Existing Course

Transformative Healthcare
Environment

NURS 514 - Transforming Organizations through Healthcare Reform October 2014 - January 2015 Revise Existing Course

PRE-DOCTORAL STUDENTS SUPERVISED OR MENTORED:

2021 - Present	DNP Project Committee Chair	Radcliffe Myers Candidate	Current Student
2020 - Present	DNP Project Committee Chair	Bobby Bluford Candidate	Current Student
2020 - Present	DNP Project Committee Chair	Eric Riebsomer Candidate	Current Student
2020 - Present	DNP Project Committee Chair	Jonathan Judy del Rosario Candidate	Current Student
2020 - Present	Dissertation Committee Member	Janna Hackett Candidate	Current Student

DOCTORAL STUDENT DISSERTATIONS AND PROJECTS:

2019 - Present	DNP Project Committee Chair	Erica Ricahrds DNP Candidate	Current Student UNM College of Nursing
2019 - Present	DNP Project Committee Chair	Lenora Burbank DNP Candidate	Current Student UNM College of Nursing
2019 - Present	DNP Project Committee Chair	Sheena Ferguson DNP Candidate	Current Student UNM College of Nursing
2018 - Present	DNP Project Committee Chair	Ryan Levi DNP Candidate	
2018 - Present	DNP Project Committee Chair	Todd Christensen DNP Candidate	Current Student UNM College of Nursing
2017 - Present	DNP Project Committee Chair	Johanna Bahe DNP Candidate	Current Student UNM College of Nursing
2017 - 2019	DNP Project Committee Chair	Rachael Frija DNP Candidate	Practicing Health Professional
2017 - 2019	DNP Project Committee Chair	Sophia Rodgers DNP Candidate	Practicing Health Professional
2016 - 2018	DNP Project Committee Chair	Melissa Cole DNP Candidate	Lecturer
2014 - 2017	DNP Project Committee Member	Charles Silveri DNP Candidate	Executive

2015 - 2017	DNP Project Committee Chair	Chet Doering III DNP Candidate	Executive, Gunderson Health System
2015 - 2017	DNP Project Committee Chair	Joy Stoddard DNP Candidate	Practicing Health Professional, Presbyterian Healthcare System
2015 - 2017	DNP Project Committee Chair	Razvan Preda DNP Candidate	Practicing Health Professional, The University of New Mexico Hospital
2015 - 2016	Liaison to DNP Committee	Shirlee Cohen DNP Candidate	
2014 - 2016	DNP Project Committee Member	Cynthia Tagg DNP Candidate	Executive, The University of New Mexico Hospital
2014 - 2016	DNP Project Committee Member	Dianna Johnston DNP Candidate	Consultant, ATI Consulting Solutions
2014 - 2016	DNP Project Committee Member	Stephanie Sanderson DNP Candidate	Practicing Health Professional, The University of New Mexico Hospital
2014 - 2016	DNP Project Committee Member	Sylvia Price DNP Candidate	Practicing Health Professional, The University of New Mexico Hospital
2014 - 2016	DNP Project Committee Member	Theresa Valerio DNP Candidate	Executive, Holy Cross Hospital/ Presbyterian Espanola Hospital

FACULTY MENTORING

2020 - Present	Faculty to Faculty Mentor	Tamara Hall Lecturer I	Lecturer
2019 - 2020	Faculty to Faculty Mentor	Melissa Cole Lecturer III	Lecturer

SPECIALIZED TRAINING

Languages

English